# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>PRESIDENT’S NOTE</td>
<td>3</td>
</tr>
<tr>
<td>STATUS REPORT PURPOSE</td>
<td>3</td>
</tr>
<tr>
<td>STAFF</td>
<td>4</td>
</tr>
<tr>
<td>BOARD OF DIRECTORS</td>
<td>4</td>
</tr>
<tr>
<td>KIRKLAND CHAMBER FOUNDATION</td>
<td>5</td>
</tr>
<tr>
<td>Greater Kirkland Chamber of Commerce</td>
<td>6</td>
</tr>
<tr>
<td>MEMBERSHIP SUMMARY</td>
<td>7</td>
</tr>
<tr>
<td>Membership Snapshot</td>
<td>7</td>
</tr>
<tr>
<td>COVID-19 Pivot</td>
<td>7</td>
</tr>
<tr>
<td>Growth Plan</td>
<td>7</td>
</tr>
<tr>
<td>Regional Viability</td>
<td>8</td>
</tr>
<tr>
<td>Welcoming New Businesses</td>
<td>8</td>
</tr>
<tr>
<td>NETWORKING</td>
<td>9</td>
</tr>
<tr>
<td>SPECIAL EVENTS (Chamber &amp; Foundation)</td>
<td>10</td>
</tr>
<tr>
<td>Partnerships</td>
<td>12</td>
</tr>
<tr>
<td>Outreach</td>
<td>13</td>
</tr>
<tr>
<td>COMMITTEES</td>
<td>14</td>
</tr>
<tr>
<td>Ambassadors - Chairs: Leo Speaks &amp; Will Wright</td>
<td>14</td>
</tr>
<tr>
<td>Education/Kirkland Promise - Chair: Open</td>
<td>14</td>
</tr>
<tr>
<td>Event Committees - Chair: Alicia Quaco</td>
<td>14</td>
</tr>
<tr>
<td>Public Policy Committee - Chairs: Ryan James &amp; Scott Becker</td>
<td>14</td>
</tr>
<tr>
<td>ADVOCACY</td>
<td>15</td>
</tr>
<tr>
<td>City/Local</td>
<td>15</td>
</tr>
<tr>
<td>State/Coalition</td>
<td>15</td>
</tr>
<tr>
<td>Federal</td>
<td>15</td>
</tr>
<tr>
<td>FINANCIAL SUMMARY</td>
<td>16</td>
</tr>
<tr>
<td>YTD Income Chart</td>
<td>16</td>
</tr>
<tr>
<td>Greater Kirkland Chamber of Commerce Balance Sheet (As of 4/30/22)</td>
<td>17</td>
</tr>
<tr>
<td>ORGANIZATION MANAGEMENT</td>
<td>19</td>
</tr>
<tr>
<td>Highlights</td>
<td>19</td>
</tr>
<tr>
<td>Looking Ahead</td>
<td>19</td>
</tr>
<tr>
<td>2022 KIRKLAND CHAMBER &amp; FOUNDATION SPONSORS - THANK YOU!</td>
<td>20</td>
</tr>
</tbody>
</table>
PRESIDENT’S NOTE

It’s an exciting and challenging time as we learn how to come together once again. The past couple of years presented obstacles like none we’ve seen in our lifetime. This year began the season for Kirkland to “Come Alive”. As we return to in-person events and see each other’s joyful faces, we are reminded that actual human interaction is so important to creating a living, breathing vibrant community. As the leading Chamber on the Eastside, we’ve weathered the storm and used this interlude to strengthen the bond between business, government, and Kirkland residents. We’ve also sought ways to help business thrive through the development of offerings like affordable health insurance policies for small business. As well, we are continually involved with public policies that have the potential to positively impact our business community at large.

The Greater Kirkland Chamber of Commerce wants to thank you for your continued support throughout these challenging times. We stand together providing a beacon on the eastside of what a thriving city can be when we all strive together for the common good. As always, please reach out to us if you have any questions or want to know more regarding how we can best serve you. Your continued loyalty to the Kirkland Greater Chamber of Commerce is so appreciated. Our staff and board are continually motivated to make Kirkland the absolute best place to live and do business!

With gratitude and grace,

Dallas Stewart, 2022 Kirkland Chamber President

STATUS REPORT PURPOSE

The purpose of this semi-annual status report is to keep the members and supporters of the Greater Kirkland Chamber of Commerce informed of our activities, progress, and health of the organization. We value each and every member of our Chamber and aim to keep you as informed as possible. Our commitment to transparency means that we are constantly trying to find new ways to bring information to our membership about how we operate and our goals for the future. This report is prepared by our CEO semi-annually. We welcome your feedback.
STAFF

CHIEF EXECUTIVE OFFICER
Samantha St. John

VICE PRESIDENT, SALES & MARKETING
Beth Gale

ADMINISTRATIVE ASSISTANT
Maureen Goldsmith

MARKETING & EVENTS COORDINATOR
David Stansel-Garner

BOOKKEEPER
Mary Davis

BOARD OF DIRECTORS

PRESIDENT
Dallas Stewart, CMIT Solutions of Bellevue, Kirkland, and Redmond

VICE PRESIDENT/2023 PRESIDENT-ELECT
Cherese Bourgoin, Bella Sirena Salon

PRESIDENT EMERITUS
Debbie Leviton, Caliber Home Loans

TREASURER
David Bander, Kirkland Performance Center

SECRETARY
Anne Hess, Kirkland Living Magazine & Be Local

VP, EVENTS
Alicia Quaco, Eastside Health Network

VP, MEMBERSHIP
Brenda Kauffman, Columbia Athletic Club

VP, PUBLIC POLICY
Ryan James, ryan james fine arts & Scott Becker, Kirkland Rotary (Co-Chairs)

VP, GOVERNMENT LIAISON
Amy Mutal, Prevail Wealth Management

DIRECTORS
Christopher Denzin, Ziply
Claudia Smith, Murphy Business Northwest
Cole Eckerman, Eckerhaus Consulting
Elisabeth Sorensen, LWTech Foundation
Ian Goodhew, Google
Jaurdey Samuel, 425 Business Magazine
Jeff Tomlin, EvergreenHealth
Jolene Messmer, Caliber Home Loans
Karin Quirk, Quirk Law Group PLLC
Kathy Feek, Kathy Feek Art Consulting
Kevin Hansen, PRK Livengood
Kristian Uri, Fisherman’s Finest
Lani Brockman, Studio East
Rich Bergdahl, RE/MAX Northwest
Dennis Newell, Community Volunteer (ex-officio)
Kurt Tripplett, City of Kirkland (ex-officio)
Mark Shinstrom, Shinstrom & Norman (ex-officio)
KIRKLAND CHAMBER FOUNDATION (EST. 2020)

501c3 Charitable Non-Profit Organization

- In February 2020, the Kirkland Chamber Foundation was formed. The purpose of this foundation is to support the educational elements of the Greater Kirkland Chamber of Commerce, which are charitable in nature.

- The foundation has two key pieces: The primary piece is lifespan education (pre-k until retirement). This includes our educational series for students, continuing education for professionals, and the annual Diversity, Equity, and Inclusion Symposium. The secondary piece is small business disaster relief (added in March 2020 in response to the COVID-19 pandemic crisis).

- All educational programming formerly under the Greater Kirkland Chamber of Commerce is now being produced by the Kirkland Chamber Foundation. Much of this programming will be expanded to increase our involvement with the school district and local colleges.

- A two-way mentoring program is forthcoming. The idea is for seasoned professionals to help students with their knowledge of how to navigate a career and the work world, and then for students to help seasoned professionals with skills to stay competitive in the workforce. This type of education can help everyone in any stage of their career.

- The Kirkland Small Business Relief Fund was established as an emergency fund to help businesses and nonprofits impacted by the immediate effects of COVID-19. This was the first relief fund of its kind in the country. Nearly a half million dollars was raised from a collection of donors, including an initial $250,000 seed from Google. Every dollar was distributed to applicants in the form of unrestricted grants.

- A business disaster relief fund will stay as a part of the foundation, but this is secondary to the educational focus of the organization.

- The existing staff of the Greater Kirkland Chamber of Commerce is splitting their time between the 501c6 and the 501c3 organizations.
Greater Kirkland Chamber of Commerce

❖ Advocacy
❖ Business-focused events
❖ Collaboration
❖ Economic Development
❖ Internships
❖ Networking
❖ Personalized business assistance
❖ Shop local emphasis
❖ Visibility

Kirkland Chamber Foundation

❖ Business disaster assistance
❖ Continuing education
❖ Diversity, equity, and inclusion programs
❖ Mentorship opportunities (coming soon)
❖ Scholarship opportunities
❖ Youth education
MEMBERSHIP SUMMARY

Membership Snapshot

• In February 2020 our Chamber membership count was nearing 600 members.
• We had nearly a 50% drop in membership in 2020, with businesses experiencing extreme hardship during the COVID-19 pandemic.
• Membership is trending back up, with our membership count at nearly 400 again.
• New members represent a variety of industries, keeping in line with the Chamber’s desire to keep a broad membership, representing a variety of categories.
• We are heavily emphasizing new members to get involved right away in order to help them quickly start to build relationships. The Ambassadors have played a big part in helping to make this happen.

COVID-19 Pivot

• Virtual events began immediately to inform and engage members.
• The staff personally assisted businesses with how to navigate PPP and EIDL loans, and connected members to banks for the applications.
• Informative e-blasts were sent to the membership and community to help educate and assist the public with all aspects of the crisis.
• Webinars and zoom meetings are ongoing and meant to be helpful. All community members are allowed to attend for free.

Growth Plan

• Stakeholder value examination.
  o Why do people/businesses join Chambers?
  o How does membership look during and after COVID? Have the needs changed?
• Communicating value
o Better communication about what sets our Chamber apart from others, and from “networking-only groups.”
o Sharing our successes - we are recovering and growing!
o Educating the community on why Chambers are important to any healthy business community.

- New development
  o Lots of businesses are still coming into Kirkland Urban, Village at Totem Lake, and other development projects on the Eastside.
o Businesses are leaving Seattle and relocating to the Eastside, so we expect continued growth and demand for business space in the coming months and years.
o Presence by at least one Chamber representative will continue at all grand openings in new developments regardless of membership status.

Regional Viability
- We believe in a connected region, with businesses networking and participating in multiple communities. We welcome members from all over the region.
- We are working to support our neighbors and are strengthening partnerships with neighboring Eastside Chambers to help increase regional economic success.
- The Kirkland Chamber signed on to the Eastside recovery partnership between several cities to help with the business recovery effort during and after COVID.

Welcoming New Businesses
- Ribbon cuttings are typically held regularly to welcome new businesses into Kirkland (and surrounding areas) and into Kirkland Chamber membership. We continue to see an increase in demand for these and work in cooperation with our city councilmembers to ensure both Chamber and city support.
- High participation at ribbon cuttings ensures a great kickoff for a new business and helps get them immediately connected and welcomed to the community.
NETWORKING

With at least one networking event per week, the Greater Kirkland Chamber of Commerce leads the way for opportunities to connect to its members.

Networking Lunch

- First Thursday and fourth Tuesday of each month from 11:30am-1:00pm.
- Attendees are encouraged to order lunch and pay cash if possible.
- Business cards are collected and sent to attendees in an email after the event.
- Each person will have the opportunity to give their elevator pitch and make connections with others.
- Emphasis on networking and connection.
- Attendees must pre-register.
- No fee paid to the Chamber to attend. Each person gets their own check.

Business Luncheon

- Second Thursday of each month, typically from 11:30am-1:15pm.
- This is our main monthly meeting with a formal program.
- A speaker is chosen each month to give a presentation on informative business or city issues.
- Emphasis on information as well as networking.
- Attendees must pre-register at least one week in advance of the luncheon.
- Business owners, executives, and elected officials are typically in attendance.
- Luncheon sponsorship opportunities are available.

Business After Hours

- Typically held on the third Thursday evening of the month.
- Takes place at various businesses around Kirkland.
- A casual happy hour setting.
- Emphasis on networking, connection, fun and socializing.
- Pre-registration is appreciated for planning.
- Refreshments and light appetizers are typically served.
- There is no fee to attend.
SPECIAL EVENTS (Chamber & Foundation)

Annual Awards Luncheon
- The awards luncheon is always sold out well before the event.
- Last year’s winners were mostly those who have operated behind the scenes to help the Chamber survive and recover.
- Feedback from attendees was overwhelmingly positive and shows that this program is quite valued in the community.
- This event is held in conjunction with the Kirkland Downtown Association.

Holiday Party
- The 2021 holiday party was a huge success, with a sold-out crowd at The Blend by Chateau Ste Michelle.
- The party included a full spread of food and desserts, wine, DJ with karaoke/dancing, and a photo booth.
- Serves as our member appreciation party for the year.

Investor Sharks Northwest
- This is the signature youth event for the Kirkland Chamber Foundation.
- We plan to hold this event in person again this year.
- Partnered with the Lake Washington School District for the “LWSD Teen Startup Challenge” competition, with the top four teams competing on stage at the Investor Sharks NW event.
- The judges give constructive feedback to the students about their ideas and pitches.
- A cash grand prize will be given to the top team, as well as a smaller cash prize to the other competing teams.

Peter Kirk Golf Classic
- The golf tournament is a very popular legacy event, typically selling out well in advance.
- This year’s tournament will be held at Echo Falls Golf Course on July 25th.
- We are already completely sold out for the tournament two months in advance.
- Four-person scramble.
- One of our biggest fundraisers of the year for the Kirkland Chamber.

Sustainable September Fashion Show
- The sustainable fashion show promotes both a sustainable community by buying local, as well as environmentally sustainable elements.
- Attendees can purchase a ticket to watch live, obtain a premium swag bag, and to participate in the raffle. The video will also be available at later time for all.
Annual Gala

- Our annual gala returned in person this year at the Bellevue Westin.
- We had the most successful fundraiser in our Chamber’s history, raising over $66,000 in net proceeds between the two organizations.
- This event is our biggest fundraiser of the year and this year’s success helped to replace lost revenue.
- The raise the paddle portion benefitted our Kirkland Chamber Foundation, raising money for our educational programs.

Kirkland Wine, Beer, & Spirits Walks

- Our wine walks have been rebranded to include breweries and distilleries.
- These events are held in both downtown stores, as well as at Kirkland Urban. For 2022, the April, October, and November events are held downtown, and the June event is held at Kirkland Urban.

Diversity, Equity, & Inclusion Symposium

- The inaugural 2021 symposium was a huge success, bringing together a variety of perspectives on the panel to discuss multiple angles of diversity, equity, and inclusion topics.
- The 2022 topic is workforce re-entry, focusing on helping those who have come out of incarceration to help connect with opportunities to secure hope for the future.
- A scholarship component has been added, partnering with LWTech Foundation.

Youth Development Program

- One of the key event programs for the Kirkland Chamber Foundation.
- CEO is active with the Lake Washington School District partnership.
- Looking at a possible mentorship program and/or job fair for 2023.
- Virtual event allows for many more students to participate, so we are adding a recorded element to this moving forward.
- November youth luncheon focuses on STEM careers and March youth luncheon focuses on leadership and civic involvement.
Duffy Boats After Hours Cruise

- Argosy suffered significant losses during COVID and lost their lease for the Kirkland dock. This took out our large boat after hours cruise possibility.
- This year we will hold an after hours cruise utilizing the entire fleet of Duffy electric boats on July 20th.
- This fun event will be a great way to get out on the water to enjoy the summer weather and network in small groups.

Chamber 101

- Helps new members get acquainted with Chamber membership and best practices for networking.
- Great “refresher course” for long-term members of the Chamber.
- Held quarterly, and always free.

Chamber 201

- Seminars put on by members focused on a specific business topic.
- We are looking to offer new courses through webinars to increase the number that we can make available to members.
- This is part of our commitment to include an educational element to our Chamber events.
- We are planning to keep most of these as webinars to expand the reach.

Ribbon Cuttings

- Welcomes new businesses to the Kirkland Chamber, in partnership with the City of Kirkland. These are a great way to network and show support to the community.
- We have a huge increase in these due to the number of new businesses.

Partnerships

- Kirkland Downtown Association (KDA)
  - Kirkland Wine Walks
  - Merchant/Downtown Events
- Kirkland Performance Center (KPC)
  - Kirkland Investor Sharks
- City of Kirkland
  - City Manager
  - City Staff
  - City Council
- East King Chambers Coalition
  - State lobbying efforts
- Media
  - Town Square Publications
  - Kirkland Living Magazine/Be Local
• 425 Magazine/425 Business Magazine
• Kirkland Lifestyle Magazine
• Woodinville Magazine

• **Other Local Nonprofits**
  • Chamber staff is involved in several local nonprofit organizations.
  • We have increased the amount of promotion for local nonprofits, connecting them to businesses.

**Outreach**

• **Now Hiring Kirkland**
  • Comprehensive list of job openings in the area (Chamber members only).
  • Created to connect local residents with local jobs, with an emphasis on working where you live to help people feel more connected to the community, reduce traffic congestion, and improve quality of life for Kirklanders.
  • Free service provided to the community, with no additional fees charged to members for listings.
  • This publication is being folded into a larger Eastside effort in the coming months.

• **Presentations to local groups**
  • CEO speaks often to local nonprofits and schools, including Rotary, Kiwanis, and local school groups.

• **Events**
  • Many of our recurring and special events are open invitation to the community, regardless of membership. We do encourage guests to join our Chamber after three events, but we are always open for guests to attend everything we do.

• **Volunteerism**
  • Each Kirkland Chamber staff member actively volunteers with other organizations within the community on a regular basis. This is highly encouraged and expected.
  • The Kirkland Chamber staff are encouraged to sit on a board or participate in a leadership position in a nonprofit in the community:
    • We promote volunteerism among our staff, board, and members to create a connected and supported community.

• **Higher Education Partnership**
  • The Kirkland Chamber Foundation partners with local colleges and universities to help advance its mission or support students.
  • LWTech Foundation is partnering with the Kirkland Chamber Foundation with matching funds for the scholarship component of the 2022 Diversity, Equity, and Inclusion Symposium.

• **Internship Program**
  • We offer unpaid internships for college course credit to any person over 18, who is currently enrolled in an internship program at an accredited college or university.
  • Interns gain dual experience in the business and nonprofit sectors.
  • The internship program has been quite popular, with interns learning valuable skills.
COMMITTEES

Chamber committees promote and strengthen relationships between members, while giving back to the community.

Ambassadors – Chairs: Leo Speaks & Will Wright

- The primary mission of the Kirkland Chamber of Commerce Ambassadors program is the retention of existing Kirkland Chamber Members, enlistment of new members, and to serve as goodwill representatives of the chamber at a variety of functions. This energetic group helps maintain contact with other Chamber members while promoting the Kirkland Chamber of Commerce and its purpose.
- Ambassadors attend Chamber events and serve as greeters at Chamber functions such as monthly Business After Hours, Luncheons, Ribbon Cuttings and Grand Openings, as well as other Chamber activities.
- Ambassadors are the first contact that new members have upon joining the Kirkland Chamber of Commerce.
- Meetings are held from 12:00pm-1:30pm on the last Thursday of each month at Verne & Wells. Educational speakers are featured quarterly to help with business growth.
- This committee is by invitation only.

Education/Kirkland Promise – Chair: Open

- The purpose of The Kirkland Promise Committee is to improve our educational system, with the goal of increasing the number of children from Kirkland and from Lake Washington School District to experience success.
- In order succeed, the committee is examining the educational process for children from birth, through early childhood, elementary, middle school, high school and onto college.
- This committee stopped meeting during the pandemic, but we have hopes to resurrect it once a chair is identified.

Event Committees – Chair: Alicia Quaco

- Several committees are formed during the year to plan our fundraising and community events.

Public Policy Committee – Chairs: Ryan James & Scott Becker

- This committee works as a bipartisan unit to influence the introduction, enactment, or modification of government policy on behalf of our business members and our community.
- Works alongside the efforts of the East King Chambers Coalition, but takes on more city-focused issues, or issues specifically affecting our community.
ADVOCACY

City/Local
- CEO, Board President, President-Elect, VP Government Liaison, and Public Policy Chair attend regular monthly meetings with the Kirkland City Manager.
- CEO regularly attends City Council meetings to stay informed about local issues impacting the business community.
- Position letters are sent to City Council when issues of concern need to be addressed.
- Public Policy Committee or Board of Directors will take positions on local issues when they impact Kirkland or the region.
- Advocacy remains one of the core components of the Kirkland Chamber organization.

State/Coalition
- The Kirkland Chamber is a very active member of the East King Chambers Coalition, with regular attendance from all delegates at monthly meetings.
- Coalition represents 11 eastside chambers, uniting our voices to lobby in Olympia on important business issues, including:
  - Education
  - Transportation
  - Economic Development (including tax reform)
  - Housing

Federal
- The Kirkland Chamber has lobbied for multiple issues to support businesses and nonprofits during the COVID crisis, including liability protections, PPP packages, and regulations.
- We are currently working on issues related to health insurance on a federal level.
- We partner with the US Chamber of Commerce where appropriate on certain federal issues.

* All lobbying is done through the Greater Kirkland Chamber of Commerce, a 501c6 nonprofit organization. There is no lobbying done through the 501c3 Kirkland Chamber Foundation.

Business Health Trust

This year we have added a much-desired benefit to Chamber membership in the form of health benefits. Federal legislation has prevented the ability for Chambers to offer full-scale health insurance since 2008, but we are now able to offer great options for those who have at least two employees. See our website for more information:

https://kirklandchamber.org/business-health-trust-for-members/
Since we are 501c6 and 501c3 nonprofit organizations, all of our funding comes from fundraising events, memberships, and donations. During COVID, we operated on 35% of our typical annual revenue, which forced us to cut staff hours and programming. We deeply appreciate our members that stayed with us and paid their dues, as well as our donors who have made generous donations to keep us going. This allowed us to recover lost funds and bring staff back to full time in 2021 to work on recovery.

With a significant loss on our membership income side, there has been a larger emphasis on fundraising for special events. Our biggest need for financial sustainability continued recovery and growth in the membership area. Please let us know if there is a business that would be a great fit for Chamber membership! A larger membership base means expanded programming and more benefits for the business community.

Ask us about making a tax-deductible (charitable) donation to our 501c3 foundation today, or a tax-deductible (marketing expense) sponsorship for the Kirkland Chamber today!

Staff Contact Info

Samantha St. John, CEO: samanthas@kirklandchamber.org
Beth Gale, VP Sales & Marketing: bethg@kirklandchamber.org
David Stansel-Garner, Marketing & Events Coordinator: davids@kirklandchamber.org
Maureen Goldsmith, Administrative Assistant: maureeng@kirklandchamber.org
Mary Davis, Bookkeeper: maryd@kirklandchamber.org
# Greater Kirkland Chamber of Commerce Balance Sheet  
(As of 4/30/22)

## ASSETS

### Current Assets

<table>
<thead>
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<tr>
<td>Checking/Savings</td>
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<tr>
<td>1800 · Banner Bank</td>
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<td>1850 · Banner Bank Savings</td>
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<td>1002 · Petty Cash</td>
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<td><strong>Total Checking/Savings</strong></td>
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<td>1400 · Accounts Receivable</td>
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### Other Current Assets

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<td>2504 · Tote Bags</td>
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<td>2503 · Shot Glasses</td>
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<td>2502 · Fleece Blanket</td>
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<tr>
<td>2501 · Candles</td>
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<td><strong>Total 2500 · Inventory</strong></td>
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<td>1488 · Golf</td>
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<td>1489 · Wine Walk</td>
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<td>1499 · Undeposited Funds</td>
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<td><strong>Total Other Current Assets</strong></td>
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<td><strong>Total Current Assets</strong></td>
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### Fixed Assets

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<td>1500 · Equipment</td>
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<td>1599 · Less accum. depr.</td>
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<td><strong>Total Fixed Assets</strong></td>
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**TOTAL ASSETS 293,885.70**

## LIABILITIES & EQUITY

### Liabilities

#### Current Liabilities

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<td>Accounts Payable</td>
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### Other Current Liabilities

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<td>2795 · Prepaid Duffy Boat Cruise</td>
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<tr>
<td>2787 · Fashion Show D</td>
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<tr>
<td>2780 · Wine Walk</td>
<td>3,240.00</td>
</tr>
<tr>
<td>2768 · Cruise Sponsorship</td>
<td>1,000.00</td>
</tr>
<tr>
<td>2700 · Undesignated Sponsorship</td>
<td>26,920.00</td>
</tr>
<tr>
<td>2735 · Awards Banquet Sponsorship</td>
<td>4,500.00</td>
</tr>
<tr>
<td>2766 · Golf Tournament Sponsorship</td>
<td>4,333.32</td>
</tr>
<tr>
<td><strong>Total 2300 · Deferred Revenue</strong></td>
<td><strong>42,308.32</strong></td>
</tr>
<tr>
<td><strong>Total Other Current Liabilities</strong></td>
<td><strong>42,420.58</strong></td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td><strong>67,582.95</strong></td>
</tr>
</tbody>
</table>

### Equity

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>3000 · Opening Bal Equity</td>
<td>530.05</td>
</tr>
<tr>
<td>3900 · Retained Earnings</td>
<td>209,494.82</td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td><strong>16,277.88</strong></td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td><strong>226,302.75</strong></td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES & EQUITY 293,885.70**
Kirkland Chamber Foundation Balance Sheet (As of 5/31/22)

**ASSETS**

Current Assets
- Checking/Savings
  - Checking Operations 29,540.63
  - Total Checking/Savings 29,540.63

Accounts Receivable
- Accounts Receivable 7,500.00
  - Total Accounts Receivable 7,500.00
  - Total Current Assets 37,040.63

**TOTAL ASSETS 37,040.63**

**LIABILITIES & EQUITY**

Equity
- Unrestricted Net Assets 13,305.80
- Net Income 23,734.83
  - Total Equity 37,040.63

**TOTAL LIABILITIES & EQUITY 37,040.63**

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Help us fill our piggy bank - donate to the foundation today!
ORGANIZATION MANAGEMENT

Highlights
- Created the Kirkland Chamber Foundation.
  - This new charitable arm allows us to do many more activities to foster our next generation of leaders and support our community.
- Formed the Kirkland Small Business Relief Fund
  - Raised nearly a half million dollars during the pandemic, of which 100% was distributed in the form of unrestricted grants to Kirkland small businesses and nonprofits.
- Increased focus on educational elements.
  - Partnership with the Lake Washington School District to redesign the Investor Sharks NW event into a fully student-focused event.
  - Restarting Chamber 101 and Chamber 201 series as a form of continuing education for our members and the community.
- Increased participation in local and state advocacy.
  - Lobbied on city, state, and federal levels for COVID relief aid for businesses.
  - Led the charge on the housing reform issue among the Eastside Chambers.
  - Our Chamber has pledged to lead or be heavily involved in lobbying efforts for housing, homelessness policy reform, education, and transportation this session.
  - Worked closely with Northwest University in their successful efforts to revise their master plan.
  - Current city advocacy issues include the Tech City Bowl site plan, Station Area Plan, and property crime issues.

Looking Ahead
The third and fourth quarter of 2022 outlook for the Greater Kirkland Chamber of Commerce is all about growth. We are working to maximize on all of our events to help replace reduced membership income. A large membership drive, complete with the return of our printed membership directory is planned for this second half of the year. We are committed to delivering excellent benefits to our businesses during this time of recovery.

Our 501(c)3 foundation under the Kirkland Chamber umbrella, the Kirkland Chamber Foundation, is proving to be our biggest asset. This new charitable arm of our organization includes all of our educational elements, expands our offerings to encompass all things education, from early childhood to retirement, and allows us to add a scholarship program. The annual Diversity, Equity, and Inclusion Symposium and an ongoing business disaster relief component are also under this foundation.
2022 KIRKLAND CHAMBER & FOUNDATION
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Google

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